

CSR Annual Action Plan FY 25 - 26 of Rs. 8,80,00,000

Sl. No.	Theme	Name/Description of the Project	Item from the list of activities in Schedule VII of the Act	Location of the project		CSR % rounded off (up to)	Mode of Implementation - Through Implementing Agency	
				State	District		Name	CSR Registration No.
1	Health	Upgradation of Healthcare systems benefitting large number of people thereby achieving long term sustainable impact.	Promoting health care including preventive health care	Pan India	Pan India	40%	To be Obtained	To be Obtained
2	Education	Technological upgradation thereby creating a learning environment and promoting quality education.	Promoting education	Pan India	Pan India	30%	To be Obtained	To be Obtained
3	Rural Development Projects	Holistic village development projects	Rural development projects	Pan India	Pan India	15%	To be Obtained	To be Obtained
4	Environmental Sustainability	Ecological balance, agroforestry, conservation of natural resources and maintaining quality of soil, promoting environmental sustainability and Net Zero.	Ensuring environmental sustainability	Pan India	Pan India	10%	To be Obtained	To be Obtained
5		Administrative Overheads	-	-	-	5%	-	-
	Total					100%		

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(a) List of CSR projects and programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act:
Mentioned in the table shown above.

(b) The Manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4:
Mentioned in the table shown above.

(c) The modalities of utilization of funds and implementation schedules for the projects or programmes:

- Fund will be disbursed in tranches based on project milestones and timelines (one-time payment, quarterly tranches etc)
- CSR team will collect all required utilization reports including audited UCs from the partners
- Implementation schedule will be project specific, ensuring 100% utilization by 31st March

(d) Monitoring and reporting mechanism for the projects or programmes:

The monitoring mechanism will be different for each CSR project basis the project type and outcome.

- Project specific quarterly monitoring plan
- Regular review meetings with project stakeholders (NGO SPOC, vendor)
- Qualitative assessment to gauge program-end impact and quantitative assessment to ensure project impact numbers
- Review of project specific periodic update reports (quarterly/half-yearly/project closure report etc)
- CA certified audited utilization certificate

(e) Details of need and impact assessment, if any, for the projects undertaken by the company:

- CSR project expenses will be audited in regular intervals through internal and external agencies
- Impact assessment to be conducted (wherever application) through internal CSR team and external agencies to ensure project end objective